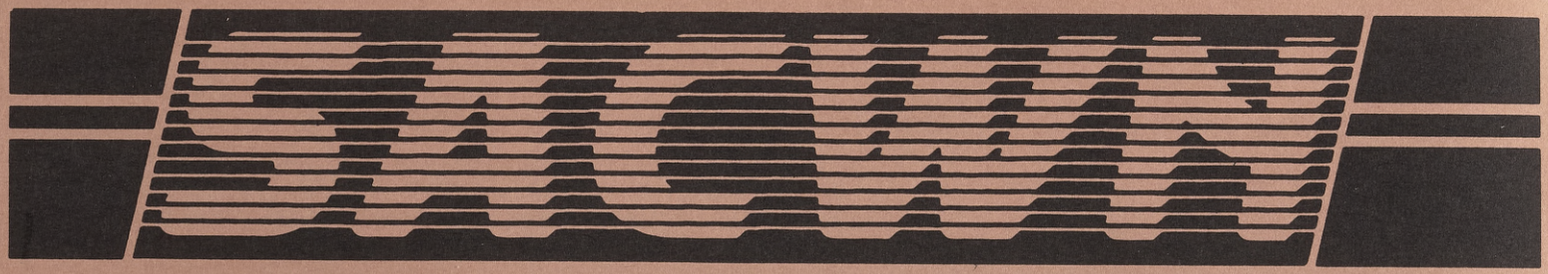

SACRAMENTO AREA CAREER WOMENS NETWORK, INC.

**Vol 4, No. 8** **August, 1988**

## NEXT MEETING: Friday August 26, 1988

Place: SIERRA INN - 2600 Auburn Blvd.

(Directions: Take Business 80 to Fulton exit, turn left onto Auburn., then right into hotel parking lot.)

| | | |
|---|---|---|
| Cocktails Poolside | 6:00 - 7:00 p.m. | Pre-registered subscribers $11.00 |
| Hot Buffet Dinner | 7:00 - 8:00 p.m. | Non Subscribers and subscribers at door $16.00 |
| Program | 8:00 - 9:00 p.m. | Program only $ 6.00 |
| Dessert & Networking | 9:00 - 11:00 p.m. | |

## Program: *SAFE SEX FOR LESBIANS? WHAT NEXT!*

The tragedy of AIDS has claimed and changed our past, present and future. AIDS has cut short too many lives intertwined with our own: most of us have been touched by AIDS through the loss of friends or relative. All of us stand in the shadows of AIDS threatening the lives of loved ones. AIDS has many faces: the faces of those who have AIDS; the faces of healthcare providers & volunteers, the faces of others too often intolerant or apathetic, and most especially, the faces of those gone but never forgotten. SACWN, Inc. believes it is time for us to look at another face of AIDS: the lesbian face of AIDS. Please join Lisa Wuenenberg M.S.W. and SACWN, Inc. for an evening of redirecting perspectives on AIDS.

Lisa joins us from the UCSF Health Project and Women's Group of San Francisco. For three years she has been a counselor primarily for lesbians who have tested positive for the virus. She is very active in the IRIS Project, Women's Health Outreach and is presently in private practice.

Lisa will come well stocked with literature on AIDS and substance abuse in the Lesbian Community. She will discuss everything from how the loss of close friends has affected our community to the practice of safe sex for Lesbians. She asks that you come prepared with all the questions you never wanted to ask about safe sex with your partner.

This is an importantt opportunity for us to grow and open our eyes to the fact that we too can die of AIDS and how we can prevent that from happening. Lisa is a dynamic, witty and well experienced speaker. Please mark August 26 on your calendar and join Sacwn,Inc. and Lisa in what will be a very interesting evening. As always bring a friend!

### IN TIMES TO COME.....

September - The Networking Committee is set to shine once again with their special blend of fun and inspiring networking. A rousing chorus of "Encore Encore" still echoes after the June meeting spun from their creative talents. Topping that **great** June meeting would be difficult for most, but not the Networking Committee. Be sure to mark your calendar for September 16 and join us for what will be a very entertaining event hosted by the Networking Committee.

### IN TIMES GONE BY.....

Our July Country - Western BBQ and Dance was a dosey-doe of a day! 134 women enjoyed our private park-full of picnic'n pleasures. Katy and Jan provided hours of crowd-delighting country dueting and two-steppin' rhythms. The Capital City Squares displayed their special brand of fancy prancing on the outdoor dance-floor...not to forget our own SACWN, Inc. homegrown dance talent (hey Jayne...and you too Lu...those were some humdinger moves out there!). The array of salads, side dishes, desserts and other goodies shared was truly impressive and made for some mighty fine eatin'. Oh, loved those cowgirls in headgear too.. thar's nothin' like women in western stetsons to bring out the country in us all. Hope to see y'all at the next roundup!

## STEERING COMMITTEE COORDINATOR'S REPORT

Last month's Steering Committee meeting was chaired by the Corporate Coordinator in Judith's absence, so I will be making the report this month.

The following administrative policies and resolutions were adopted:

### 1. NO PHOTOGRAPHERS AT EVENTS

Concerns have been expressed by many of you about people taking pictures at events, because of concerns about confidentiality for subscribers. Recent pictures have ended up in the MGW newspaper, and private pictures are being taken at picnics, dances and other events.

After some consideration, the Steering Committee voted that no one will be allowed to take photographs at SACWN, Inc. events except by prior arrangement with the Steering Committee in a manner which will assure protection of the confidentiality of subscribers.

One method of doing this would be to allow one "official photographer" to work events, such as the dances, to take pictures for subscribers for a reasonable fee. Please let your Steering Committee members know, or leave a message at the HUB, whether you'd like to have (or be) a photographer at particular events, and we'll try to accommodate. What about the October dance- want a photographer there? Let us hear from you.

### 2. BUSINESS POLICY: SUPPORT SACWNITES WHENEVER FEASIBLE

For some time the Steering Committee has discussed the issue of the importance of supporting each other in our business networking. In July, the Newsletter Committee proposed a policy, adopted unanimously, which will guide all SACWN coordinators and committees in seeking services for our group and events in the future.

Effective immediately, SACWN, Inc. will attempt to purchase services from qualified individuals or organizations which are supportive of the Lesbian and Gay community; and, whenever possible, priority will be given to SACWN, Inc. subscriber - owned businesses.

### 3. WORKING RETREAT FOR FUTURE PLANNING

A working retreat facilitated by internal organization consultant, Anita Gherardi, for all Steering Committee members and committee associates has been set for the weekend of August 19-20 at a facility in Bodega Bay.

Already on the agenda for discussion and decision are issues such as future growth and development of the organization, how to handle our increasingly complex and demanding management needs, setting an overall theme for 1989, tax planning and burnout reduction.

Judith Franks, Joanna Cassese, and Donna Becker are preparing the agenda with the consultant, so if you have any burning issues which you'd like your Steering Committee to address, please give them your suggestions.

***Rosemary Metrailer***

## CORPORATE COORDINATOR'S REPORT

At the annual meeting on October 15, 1988, we will have the opportunity to recommend six(6) subscribers for election to the Steering Committee. (Candidate statements must be submitted by interested subscribers so that they are received no later than September 15,1988.) Candidate statements will be published in the October newsletter to aid subscribers in their election decisions.

**Position Description:** Steering Committee member (6 openings)

**Term of office:** Two years (October 1988 to October 1990)

**Responsibilities:** Serve as member of 9 member advisory/management committee governing day-to-day affairs of SACWN, Inc. with powers as delegated by the Board, Bylaws, Constitution, and Policies of SACWN, Inc. Prepare for, attend, and participate in minimum of one Steering Committee meeting per month. Serve as coordinator of one standing committee or functional position of SACWN, Inc., including preparation and attendance at monthly meetings of that committee or position. Perform other duties on special committees as requested or required. Conduct Annual Meetings of the subscribers where recommendations are made to the Shareholder and Board of Directors for amendments to the Bylaws, Constitution, and Policies and for the election of members of the Steering Committee. Consider and vote on amendments to policies of SACWN, Inc.

**Estimated Time Commitment:** 4-5 hours/month for Steering Committee meetings and preparation; 2-5 hours/month for standing committee or position duties and meetings, varying according to program responsibilities for any given month, thus 6-10 hours/month time commitment, plus attendance at events

**Benefits:** Free admission to all SACWN, Inc. events; a supportive environment in which to learn new skills and further develop those you already possess; experience and satisfaction of seeing your ideas and visions put into action; numerous opportunities to meet new friends and get to know others better.

**Eligibility:** Current subscriber of SACWN, Inc., with at least one year's experience serving on SACWN standing committee(s) or as position associate, or equivalent experience on comparable community service organization(s). Must submit candidate statement of up to 75 words indicating prior experience and reason desiring to serve on SACWN's Steering Committee. This statement must be received no later than September 15, 1988 by SACWN, Inc., P.O. Box 661332, Sacramento, CA. 95866.

We need your energy, ideas, and commitment, and you're guaranteed to have lots of fun and get to know lots of wonderful women, too. Think seriously about this and talk to your friends whom you'd like to have represent your interests as well!

***Rosemary Metrailer***
***Corporate Coordinator***

**Newsletter Committee**

| | |
|---|---|
| Coordinator | Yolanda |
| Editor | Suzy |
| Writers | Lydia, Terry Rosanna |
| Production | Paula |
| Circulation/Advertising | Yolanda |

## SUBSCRIPTION COMMITTEE REPORT

### RENEW YOURSELF!

Many SACWN, Inc. Subscriptions expire in July and August...so..if your time to renew is due, then this messages is meant especially for you! Renew promptly...RENEW TODAY!

SACWN, Inc. is many things: a way to network, a spirit of affirmation, a place to grow together. SACWN, Inc. is meetings, speakers, dances, picnics and a calendar-full of special events. Most of all, SACWN, Inc. is you and continues only through your support.

Mail-in the renewal form provided in this newsletter and continue to share the many benefits of SACWN, Inc. with 300 plus - wonderful women. For those who have already sent in renewal forms... please notify the Subscription Committee if you have not yet received a new subscriber card. call Jayne at 921-6642.

### LOOKING AND BOOKING AHEAD

With exciting SACWN, Inc. events beckoning on each month's horizon, the Subscription Committee introduces a convenient new way to pre-register for upcoming meetings. You can now buy tickets in advance for the next month's event at the registration table located near the entrance of each meeting.

Advance ticket sales provide important advantages for SACWN, Inc. as a whole and for individual subscribers as well. For SACWN, Inc., advance ticket sales helps the Program Committee in planning events and projecting costs more accurately. Also, advance ticket sales is to your advantage since early reservations assure you access to events where space/seating is limited.

***Jayne Rountree***
***Subscription Committee***

## PROGRAM COMMITTEE REPORT

You may have noticed that the price for our August meeting has gone up approximately 10%, or $1.00. Our program, facility and food costs have increased considerably and SACWN, Inc., would like to continue to offer you an environment you deserve. This year we will be seeking a new meeting place which will better meet our needs and yours. If you have any suggestions or contacts, please call Joanna at 1-800-545-6669 and leave a detailed message. And if you have some good ideas please join the Steering Committee or Program Committee and help us with your suggestions. SACWN, Inc. NEEDS YOU!!!

***Joanna Cassese***
***Program Coordinator***

## Steering Committee Biographies

### Donna Sanderson/ Networking Coordinator

Donna Sanderson has served on the Steering Committee for three years and is currently the Chairperson of the newly formed Networking Committee. She believes that networking is an important process for empowering women as a group and as individuals.

Donna has a doctorate in Educational Psychology and Counseling. Her special interest is in teaching methodologies for maximal learning. She has worked in a local hospital as a staff educator and as Director of Education for the Sacramento Metropolitan Industry-Education Council.

Every weekend you can find her on the golf links (check the bunkers, first). On week-nights she reads (mostly, about golf) or runs to build up her legs (for golf, of course!) Lest you think she is one dimensional, she also plays softball. She says it improves her timing for (you guessed it ) golf. Tee time anyone?

### Corky Fessia/ Special Events Coordinator

I am a long term resident of Sacramento, over 30 years. I must admit I prefer this town now to be a lesbian in than not too many years ago. I am fairly new by some standards (6 years), and it took me a full 5 years before that to make the decision to come out.

SACWN, Inc. came along at a perfect time in my life. I needed to meet other lesbians anywhere else besides the bar. I joined the Membership Development Committee to greet new members. Somehow from there I became the Co-Chair of the Special Events Committee. Do I meet a lot of women now!!!!

I am working as a temporary office worker and want to get back into Sales and Marketing. Before that I worked in Human Service jobs and decided that the private sector was more to my liking. I have two children , a daughter 19 years old and a son 22 years old. (Yes they know I am a lesbian and are very okay with it.)

### Yolanda Ortiz/ Newsletter Coordinator

My spirit entered this world of lessons in the city of Chicago, Illinois. Born the second eldest of five children and the only female, we migrated out to California in the early 60's and lived and worked as Farmworkers until my father learned his trade. I loved farmwork, though - times spent with other little girls and then a dip in the canal to cool off at the end of the day. I picked fast, too, because half my money went towards buying my clothes for the next school year!

About the mid-60's, Mom got a graveyard job and I became the caretaker of the household and my brothers until I graduated from high school in 1969. After a year in business college, then another for the telephone company, I joined the NAVY and came out! Mom was the first to learn and she was great - she told me that no matter which way I decided to go, that she would still love me and I would still be her daughter. And when she and my father divorced in '83, I was there for her, too. We are very close now, and she always tells me she loves me. I am so fortunate to have her in my life today.

These days, I'm working on completing a Master's and building up my small computer consulting business - seasonally, I am a state certified soccer referee. One of my goals is to become the first Hispanic Lesbian National Soccer Referee from the Sacramento area.

My involvement with SACWN is in many ways a dream come true, born from the hope of many years ago that I would be able to be and love - my way - and I can - and I do - and I'm grateful to all those pioneer women before me. Thank you Grandmamas!

# SPECIAL INTEREST GROUPS

### BRIDGE

The bridge group meets on the fourth Sunday of each month at 5:30p.m. The next meeting is Sunday, August 28. All levels of players are welcome. Contact Vivian or Lise, 452-5727.

### GOLF

The golf group is in full swing with a roster of 40 people!! An 18 hole tournament was held in July and more are being planned. Tee times (5:30 --6:30 p.m. on Thursdays) are filling fast so give Melody a call first at 392-3609. Lessons available through Dori (428-9401).

### SINGLES ONLY

About 25 women attended the June singles event out in Pilot Hill. "Scruples" was played and we enjoyed getting to know each other. The next event is a local swim party on August 20. Send Lill a self-addressed envelope for directions and more info. (481-3786)

### METAPHYSICAL / SPIRITUALITY

The next meeting will be held at the Good Earth on Arden at 7:00 p.m. on Tuesday, August 16th. Contact people are Barbara, 929-7154 and Cindy, 972-1565. Please confirm ahead.

### JEWISH WOMEN

The next planned event is a lox and bagel brunch to mark Erev Rosh Hashanah -- Sunday, September 11 at 11 a.m. Contact Linda, 927-8071.

### OUTDOOR RECREATION

At this printing, a date is being set for an August event, possibly a bike ride and picnic. Call Ellen at 456-1420 for details.

### HOUSEBOAT VACATIONS

A meeting to plan our first vacation is set for August 13. Call Gretchen, 922-6287 for details.

### ADULT CHILDREN OF ALCOHOLICS (ACA)

This group meets every other Thursday evening. Call Kathy, 421-8427

### PHOTOGRAPHY

Call Linday at 921-9052.

### RUNNERS

Call Angela at 451-9702

### INVESTMENTS

Call Bev at 927-9359.

Coordinator for Special Interest Groups is Networking Committee Member, Ellie Zacks, 967-0611. Contact her if you have information for the newsletter about a special interest group or if you have a suggestion for a new group.

---

### *CAMPAIGN 88*

As mentioned in the Corporate Coordinator's report, October is the month in which we will vote on our recommendations for the Steering Committee positions. This year there will be a new voting format. Specific details will be in the next newsletter. The Steering Committee believes this new method will insure greater participation by subscribers. Be sure to read the September newsletter and learn how you can **make your vote count!**

## THE HUB

**"Information (to) Please"**

Don't forget to take a moment at the next meeting to peruse the bountiful display of information at the HUB. This table is coordinated by the Networking Committee so that SACWNites can better network with one another. A business card directory offers information on services offered by various SACWN, Inc. subscribers. Special Interest groups have information and sign up sheets available. Flyers on other events within the community are also on display. So if you're eager to publicize your business or an event, join or start a special interest group, or drop off comments in the suggestion box. STOP BY THE HUB. You'll be glad you did!

---

## IN THE COMMUNITY

The Capital City Squares is hosting a New Dancers' hoedown for gay and lesbians interested in learning how to square dance. This free event is scheduled for August 27th from 7:00 to 10:00 p.m. at the Hagginwood Community Center (3271 Marysville Boulevard). For more information call: 344-6739 or 369-7196.

In September Capital City Squares will be starting a new class on Tuesday September 6. For information call Mary Ann at 369-7196.

Clarification

Last month's newsletter unintentionally neglected noting Joy Fergoda's contribution to the Book Review Section. Our belated thanks, Joy!

LESSONS BY APPOINTMENT

LPGA

*Dori O'Rourke*

L.P.G.A. Teaching Professional

TELEPHONE
Work-428-9401
Home-392-3609

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6801 Freeport Blvd.
Sacramento, CA 95822

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**ELLIE ZACKS, Ph.D.**
LICENSED PSYCHOLOGIST
**PR10426**

**(916) 967-0611**
BY APPOINTMENT

**7509 MADISON AVE., B-105, CITRUS HEIGHTS/95610**

*The Program Committee of SACWN, Inc. Proudly Presents*

# THE 1989 CALENDER OF EVENTS

***JANUARY 20***

**Marge Gomez - Comedy & Politics**

***FEBRUARY 18***

**Valentines Dance**

***MARCH 17***

**Elizabeth Cady Stanton Show - Women's History**

***APRIL 21***

**Women In Business - Featuring Lesbian Owned Businesses**

***MAY 6***

**Cinco de Mayo Dance**

***MAY 28***

**Potluck Picnic at Beach Lake Park**

***JUNE 16***

**Networking Program**

***JULY 15***

**Barbeque and Multicultural Dance - Beach Lake Park**

***AUGUST 18***

**Legal and Medical Panel Discussion on Lesbian Battering**

***SEPTEMBER 15, 16 & 17***

**CAMP SACWN, INC!! - A Networking and Special Events Program**

**With workshops on : writing, metaphysics, sports,
"coming out", arts & crafts, talent shows, songfests and much more!**

***OCTOBER 21***

**Annual Meeting & Dance**

***NOVEMBER 19***

**Holiday Party with Women's and Men's Chorus**

## SACWN CALENDAR

**AUGUST**

**August 2 - Steering Committee Meeting**

**August 9 - Newsletter Committee Meeting**

**August 19-20 - Steering Committee Working Retreat**

**August 26 - Subscriber Meeting - Sierra Inn**

**SEPTEMBER**

**September 6 - Steering Committee Meeting**

**September 13 - Newsletter Committee Meeting**

**September 16 - Subscriber Meeting - Sierra Inn**

**OCTOBER**

**October 4 - Steering Committee Meeting**

**October 11 - Newsletter Committee Meeting**

**October 15 - Annual Meeting and Dance**

**NOVEMBER**

**November 1 - Steering Committee Meeting**

**November 9 - Newsletter Committee Meeting**

**November 20 - Holiday Party**

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**Body Hurting?**

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### SACWN Steering Committee

| | | |
|---|---|---|
| Steering Committee Coordinator | Judith Franks | 924-8266 |
| Financial Coordinator | Donna Becker | 962-1056 |
| Corporate Coordinator | Rosemary Metrailer | 447-7255 |
| Special Events | Corky Fessia | 441-6810 |
| | Tommye K. | 442-9048 |
| Programs | Joanna Cassese | (415)787-1623 |
| Networking | Donna Sanderson | 362-3455 |
| Subsdcription Development | Jayne Rountree | 921-6642 |
| Newsletter Coordinator | Yolanda Ortiz | 444-5868 |
| Recorder | Barbara English | 685-3697 |

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TEAR HERE

## AUGUST MEETING

### "Safe Sex For Lesbians? What Next!"

Number of tickets: Subscriber @ $11.00 = $ _____
(Please list subscriber names below)
Non-Subscriber @ $16.00 = $ _____

**Total Amount Enclosed** = $ _____

Subscriber Names

1. _____ 4. _____
2. _____ 5. _____
3. _____ 6. _____

Please include self-addressed, stamped envelope and a check or money order made payable to SACWN, Inc. and mail to.

**SACWN, Inc.**
**P.O. Box 661332**
**Sacramento, CA 95866**

**TICKET ORDERS MUST BE POSTMARKED BY AUGUST 17, 1988**

(916) 487-2570

**JAYNE ROUNTREE**
BROKER-ASSOCIATE

BLAZER REAL ESTATE — 927-6479

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*Faces*

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MARTIA'S
RESTAURANT

TUES. THRU SATURDAY
LUNCH 11am _ 2pm
DINNER 6pm _ 9pm

2000 "K" STREET
SACRAMENTO, CA.
Phone: 442-0859

SACWN MEMBERS 10% DISC.

## ADVERTISING RATES

As space permits, community announcements and appropriate advertising of interest to and by subscribers will be included. Organizations/events charging admission, businesses, rentals and sale items can be listed according to the following rates:

Subscriber Rates:

| | |
|---|---|
| Classified | $.20 per word |
| Display | $10 per column (vertical inch) |
| Camera-ready business card | $15 |
| Flyers/Inserts | Call for rates |

Non Subscriber Rates:
Included as space permits at 1-1/2 times the subscriber rates, sponsored by subscriber.

Ads running 3 months or longer receive a 10% discount. Call Yolanda at 444-5868 for more information. Ad deadline: 15th of each month. Hard copy only will be accepted - no ads will be taken over the phone. **Make check out to SACWN, Inc.**, send with hard copy of ad or camera ready copy to Yolanda Ortiz, 1336 7th Avenue, Sacramento, CA 95818 to be received by the 15th of the month.

SACWN, Inc. reserves the right to refuse any advertisement. **SACWN, Inc. does not warrant the service or product of any advertiser.**

## Subscription/Renewal By Mail

Annual cost is $24 for a calendar year (or two $12 installments, the second due in 6 months). Subscription entitles you to receipt of our monthly newsletter and discounts for our various functions (dinners, dances).

To avail yourself of these services provided by SACWN, Inc., send a check for the correct amount made payable to SACWN, Inc. along with your name, address, home phone, work phone (optional) and career interest.

**New Subscription** ☐
**Renewal** ☐

**SACWN, Inc.**

**Annual ($24)** _____
**1st Installment ($12)** _____

Name _____
Address _____ City _____ State _____ Zip _____
Home Phone _____ Work Phone (optional) _____
Career Interests _____

**Enclose check and mail to SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866**

This form is not a permanent record --- Please note: Names on checks are listed on our financial records and may be audited. You may elect to pay cash for your subscription and/or admission to our events. For your protection, do not send cash through the mail; if subscribing by cash, please make your payment at the next meeting you attend.

*SACWN, Inc.*
P.O. Box 661332
Sacramento, CA 95866